

Australian Arbitration Week Principles

ACICA invites and encourages all participating organisations in Australian Arbitration Week to adhere to the following principles:

1. ***Diversity and Inclusion:*** ACICA actively supports diversity and inclusion in arbitration. Ensuring diversity of speakers at arbitration events is an important way to increase the exposure and visibility of under-represented groups, provide opportunities for profile building and thought leadership and broaden the pool of known arbitration practitioners.

Participating organisations are strongly encouraged to ensure a fair gender balance, and the inclusion of diverse speakers, including with regard to ethnicity, geography and culture when planning their events.

ACICA may decline to include an event in the Australian Arbitration Week calendar if it does not meet this principle.

2. ***Sustainability:*** ACICA encourages all participating organisations to minimise the impact of their event on the environment. In particular, participating organisations are asked to: (i) limit the use of single use items and plastic (at catered events); (ii) reduce food waste, including by confirming delegate attendance for an accurate head count and making attempts to dispose of excess food in a constructive manner, such as donation or composting (at catered events); (iii) recycle unused items; (iv) minimise printing and use of paper; (and v) limit other materials that are distributed or consider using sustainable marketing materials.

Participating organisations are encouraged to consider and adopt, where possible, the ACICA Sustainability Protocol (a copy of which can be accessed [here](#)).

3. ***Increasing awareness of Australian Arbitration Week:*** As Australian Arbitration Week grows, we invite all participating organisations to join ACICA in broadening promotion of the week and increasingly its visibility. We request that participating organisations:
 - a. include the Australian Arbitration Week logo in all promotional materials for their event (this will be provided by the ACICA Secretariat upon confirmation of the event); and
 - b. use the following hashtags when posting on LinkedIn:

#ACICA, #arbitrationinaustralia, #AAW, #australianarbitrationweek, #internationalarbitration