



## **Australian Arbitration Week Principles**

ACICA invites and encourages all participating organisations in Australian Arbitration Week to adhere to the following principles:

1. **Diversity and Inclusion:** ACICA ardently supports diversity and inclusion in arbitration. Ensuring diversity of speakers at arbitration events is an important way to increase the exposure and visibility of under-represented groups, provide opportunities for profile building and thought leadership and broaden the pool of known arbitration practitioners.

Participating organisations are strongly encouraged to ensure a fair gender balance, and the inclusion of diverse speakers, including with regard to ethnicity, geography and culture when planning their events.

2. **Increasing awareness of Australian Arbitration Week**

As Australian Arbitration Week grows, we invite all participating organisations to join ACICA in broadening promotion of the Week and increasingly its visibility. We request that participating organisations:

- a. Include the AAW logo in all promotional materials for their event (this will be provided by the Secretariat upon confirmation of the event).
- b. Use the following hashtags when posting on LinkedIn: #ACICA, #arbitrationinaustralia, #AAW, #australianarbitrationweek, #internationalarbitration.